

EEO Public File Report

Employment Unit Covered:

WTMX(FM), WILV(FM), WDRV(FM), WWDV(FM)

Reporting Period

July 26, 2008 - July 22, 2009

Full Time Vacancies Filled During Reporting Period and Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

<u>Job Title of FT Vacancy</u>	<u>Date Filled</u>	<u>Hire Source</u>	<u>Recruitment Source</u>
WTMX Sales Account Executive	07/15/2008	Employee Referral	See Recruitment Source List for entries on or before 06/11/2008
WTMX Sales Account Executive	08/15/2008	Market Referral	See Recruitment Source List for entries on or before 06/11/2008
WTMX Sales Account Executive	12/16/2008	Internet	See Recruitment Source List for entries on or before 06/11/2008
WDRV Sales Account Executive	07/31/2008	Internet	See Recruitment Source List for entries on or before 06/11/2008
WDRV Sales Account Executive	10/03/2008	Market Referral	See Recruitment Source List for entries on or before 06/11/2008
WDRV Sales Account Executive	09/25/2008	WDRV.com	See Recruitment Source List for entries on or before 06/11/2008
WDRV Sales Account Executive	02/19/2009	Employee Referral	See Recruitment Source List for entries on or before 06/11/2008
WILV Sales Account Executive	08/12/2008	Internet	See Recruitment Source List for entries on or before 07/29/2008
WILV Sales Account Executive	09/19/2008	Internet	See Recruitment Source List for entries on or before 07/29/2008
WILV Sales Account Executive	12/16/2008	Employee Referral	See Recruitment Source List for entries on or before 07/29/2008
WILV Sales Account Executive	02/16/2009	Employee Referral	See Recruitment Source List for entries on or before 07/29/2008
WTMX Sales Assistant	11/12/2008	WTMX.com	See Recruitment Source List for entries on or before 10/15/2008
BCRG National Sales Manager	06/16/2009	Employee Referral	See Recruitment Source List for entries on or before 01/05/2009 Additional Recruitment Source Used: Inside Radio, MediaStaffing.co
WDRV Sales Account Executive	06/03/2009	Employee Referral	See Recruitment Source List for entries on or before 03/04/2009
WILV Sales Account Executive	03/12/2009	Internet	See Recruitment Source List for entries on or before 03/04/2009
WILV Sales Account Executive	06/10/2009	Internet	See Recruitment Source List for entries on or before 03/04/2009

Total Number of Interviewees For All Full-Time Vacancies Filled

During Reporting Period Per Recruitment/Referral Sources:

Recruitment Source:	Number of Interviewees Referred
Employee Referral	14
Market Referral	9
Internet	8
WDRV.com	2
Job Fair	1
Internal Applicant	2
Bonneville International Corp	1
WTMX.com	2
Classified Ad/Publications	3
Total Applicants	42

Performance Initiatives Undertaken

Bonneville Chicago Radio Group continues to maintain an internship program intended to assist members of the community to learn skills needed for employment in radio. The internship is available to students registered full-time at a university, college, community college or vocational-technical institute who are eligible to receive academic credits for their participation in broadcast internships. Interns receive 12-20 hours per week of structured training opportunities.

In an effort to expand student and community attention to employment and internship opportunities in the radio industry, the Unit's management and personnel participated in several job fairs located at: University of Chicago's Big 10 Plus Consortium, Loyola University and DePaul University.

The Unit's personnel continue to participate in events sponsored by organizations representing groups present in the community interested in radio broadcast employment issues. Activity objectives were to educate students and community groups about the industry and to encourage awareness in employment opportunities in radio broadcasting. Guest speaking engagements were held with Highland Park High School, Oakton Community College, Columbia College and St. Mary's either at the school or at the station with a guided tour. Students attending University of Illinois and Columbia College job shadowed the Programming department at WDRV.

Training was provided to the Unit's Human Resources Director on EEO and employment legal matters.

Recruitment Source List

The following sources have requested notification of job openings.

Start/End Dates :	Recruitment Source:
START: 03/10/2003	Assyrian Nat'l Council of Ill. Contact: Isho Lilou Address: 2450 W Peterson, Chicago, IL 60659 Phone: 773-262-5589
START: 08/19/2003	Association House of Chicago Contact: Mimmie Cabrera Address: 2150 W North Ave, Chicago, IL 60647 Phone: 773-276-0084
START: 07/29/2005	Abilitylinks.org Contact: Bill O'Connor Address: 26W171 Roosevelt Road, Wheaton, IL 60187

	Phone: 630-462-4257
START: 03/10/2003	Bonneville International Corp Contact: Scarlett Pate Address: 55 North 3rd West, 8th Floor, Salt Lake City, UT 84180 Phone: 801-575-5779
START: 03/10/2003	Catholic Charities - El Centro Contact: Jose Saenz Address: 731 West 17th Street, Chicago, IL 60616 Phone: 312-243-8508
START: 03/10/2003	Chgo Assoc-Black Journalists Contact: Louis Burg Address: PO Box 11425, Chicago, IL 60611 Phone: 312-409-9392
START: 08/19/2003	Chicago Employment Service Contact: Sharon Slatton Address: 4910 South King Drive, Chicago, IL 60615 Phone: 773-624-9700
START: 03/10/2003	Chicago State University Contact: Tanya Lewis Address: 9501 S Martin Luther King Driv, Chicago, IL 60628 Phone: 773-995-2327
START: 03/10/2003	Chicago Urban League Contact: Joe Gray Address: 1301 W. 63rd Street, Chicago, IL 60636 Phone: 773-778-2160
START: 03/10/2003	Chicago Lighthouse 4 the Blind Contact: Greg Pullman Address: 1850 W Roosevelt Rd, Chicago, IL 60608 Phone: 312-666-1331
START: 03/10/2003	CEDA Northwest Contact: Trina Bell Address: 1300 W Northwest Hwy, Mt Prospect, IL 60056 Phone: 847-392-2332
START: 08/19/2003	CEDA/PLCCA Contact: Steven Samuels Address: 411 W Madison, Maywood, IL 60153 Phone: 708-236-5029
START: 03/10/2003	CHAC Contact: Ernestine Brewer Address: 1000 S Wabash, Chicago, IL 60605 Phone: 312-986-9400
START: 03/10/2003	Campaign / Drug-Free Westside Contact: CB Johnson Address: 5945-47 W Madison, Chicago, IL 60644 Phone: 773-261-1421
START: 03/10/2003	Center for New Horizons Contact: Reception Address: 4150 S King Drive, Chicago, IL 60653 Phone: 773-373-5700
	Columbia College Contact: Doug Bonner

START: 08/19/2003	Address: 600 South Wabash, Suite 300, Chicago, IL 60605 Phone: 312-344-7344
START: 03/10/2003	City of Harvey- Municipal Bldg Contact: Gwendolyn Davis Address: 15320 S Broadway, Harvey, IL 60426 Phone: 708-210-5300
START: 03/10/2003	Cosmopolitan Chamber/Commerce Contact: Jeffery Pulliam Address: 1455 S Michigan Ave., Suite 24, Chicago, IL 60605 Phone: 312-786-0212
START: 02/10/2009	CSB School of Broadcasting Contact: Lyn Taylor Address: 203 N. LaSalle Street #1350, Chicago, IL 60601 Phone: 312-254-0691
START: 03/10/2003	DePaul University Contact: Christine Lynch Address: 1 E Jackson Blvd, Chicago, IL 60604 Phone: 312-362-8437
START: 03/10/2003	Des Plaines Senior Employment Contact: Mary Nommensen Address: 515 E Thacker, Des Plaines, IL 60016 Phone: 847-391-5719
START: 03/10/2003	DeVry Technology Institute-MS Contact: Myra Starks Address: 3300 N Campbell, Chicago, IL 60618 Phone: 773-697-2070
START: 03/10/2003	DJ & Company Contact: D. Jones Address: 562 E 105th St., Chicago, IL 60628 Phone: 773-821-1197
START: 07/25/2003	Evanston Township General Contact: Carleton Pryor Address: 1910 Main Street, Evanston, IL 60202 Phone: 847-475-4481
START: 03/10/2003	Family Resource Center Contact: Richard Pearlman Address: 5828 N, Chicago, IL 60660 Phone: 773-973-2323
START: 03/10/2003	Featherfist Social Services Contact: Karen Smith Address: 3300 W Maypole Aven., Chicago, IL 60624 Phone: 773-826-3300
START: 03/10/2003	Goodwill Industries Contact: Mr. Clemens Address: 819 S Wabash, Chicago, IL 60605 Phone: 312-491-2900
START: 02/07/2005	Hispanic Alliance for Career E Contact: Rachel Pina Address: 25 E Washington St., Ste. 1500, Chicago, IL 60602 Phone: 312-435-0498x17
	Illinois Center-Broadcasting

START: 03/10/2003	Contact: Mike Kendall Address: 55 W. 22nd St., Suite 240, Lombard, IL 60148 Phone: 630-916-1700
START: 03/10/2003	Illinois Dept of Human Rights Contact: Bobbie Wanzo Address: 100 W Randolph, Suite 10-100, Chicago, IL 60601 Phone: 312-814-6201
START: 03/10/2003	IAM Cares Contact: Albert Taylor Address: 3333 W Arthington, Suite 139, Chicago, IL 60624 Phone: 773-265-3305
START: 03/10/2003	Illinois Dept-Emplymt Security Contact: Terrence Boyle Address: 2550 W. Addison, Chicago, IL 60618 Phone: 773-296-6021
START: 03/10/2003	Ill Dept/Human Serv (Evgrn Pk) Contact: Jacqueline Smith-Jenkins Address: 9730 S Western Ave., Suite 612, Evergreen Park, IL 60805-2814 Phone: 708-857-2370
START: 03/10/2003	Ill Dept/Human Serv (Chgo Hts) Contact: Rose Parker Address: 1010 Dixie Highway, Chicago, IL 60411 Phone: 708-709-3333
START: 03/10/2003	Ill Dept/Human Serv (Chgo/218) Contact: Michelle Willis Address: 8001 S Cottage Grove, Chicago, IL 60619 Phone: 773-602-5832
START: 03/10/2003	Illinois Broadcasters Assoc. Contact: Debbie David Address: 300 N Pershing, Suite B, Energy, IL 62933 Phone: 618-942-2139
START: 08/19/2003	Interfaith Refugee/ Ministries Contact: Shannon Underhill Address: 4753 N Broadway,, Chicago, IL 60640 Phone: 773-989-5647
START: 01/18/2006	Ivy Tech Community College Contact: Chandra Gary Address: 1440 E. 35th Avenue, Gary, IN 46409 Phone: 219-981-4438
START: 03/10/2003	Jewish Vocational Service Contact: Sally Yarberry Address: 1 S Franklin, 2nd Floor, Chicago, IL 60606 Phone: 312-357-4540
START: 03/10/2003	Jobs For Youth / Chicago, Inc. Contact: Laverne Love Address: 50 E Washington, 4th Floor, Chicago, IL 60602 Phone: 312-499-4778x10
START: 03/10/2003	Kennedy-King College Contact: Kathleen Welch Address: 6800 S Wentworth, Chicago, IL 60621 Phone: 773-602-5000

START: 03/10/2003	Lake County Urban League Contact: Gary Owens Address: 122 Madison St, Waukegan, IL 60085 Phone: 847-623-5455
START: 03/10/2003	LDS Employment Services Contact: Sally Morrison Address: 1801 N Mill Street, Suite F, Naperville, IL 60563 Phone: 630-369-0785
START: 11/01/2005	Luther College Career Center Contact: Virginia Hanson Address: 700 College Drive, Decorah, IA 52101-1045 Phone: 563-387-1472
START: 03/10/2003	Malcolm X College Contact: Donnetta Ramsey Address: 1900 W Van Buren, Chicago, IL 60612 Phone: 312-850-7273
START: 02/27/2006	Music Industry Workshop Contact: Anna Soltys Address: 2443 N. Clybourn, Chicago, IL 60614 Phone: 773-472-7752
START: 03/10/2003	NAACP-Chgo Southside Branch Contact: Kay Bowman Address: 800 East 78th Street, Chicago, IL 60619 Phone: 773-487-9600
START: 03/10/2003	Northwestern University - Plac Contact: Cathy Fries Address: 620 Lincoln Street, Evanston, IL 60208-1005 Phone: 847-491-7431
START: 03/10/2003	Northern Illinois University Contact: Dr. Arthur Doederlein Address: Watson Hall 210, Communication, DeKalb, IL 60115 Phone: 815-753-1000
START: 03/10/2003	Nat'l Assoc Black Sales Profes Contact: Juan Menefee Address: 338 S. Oak Park Ave., Oak Park, IL 60302 Phone: 708-445-1010
START: 03/10/2003	Nat'l Council of Negro Women Contact: Annetta Wilson Address: PO Box 4462, Chicago, IL 60680-4462 Phone: 312-409-6862
START: 08/19/2003	Northeastern Ill University Contact: Catherine Duffy Address: 5500 N St Louis Avenue, Chicago, IL 60625-4699 Phone: 773-442-4692
START: 12/04/2007	Northwestern Business College Contact: Amy Buoscio Address: 7725 S. Harlem Avenue, Bridgeview, IL 60455 Phone: 708-237-5050
START: 03/10/2003	Oakton Community College Contact: Robin Vivona Address: 1600 E Golf Rd, Des Plaines, IL 60016 Phone: 847-635-1723

START: 03/10/2003	Olive Harvey College Contact: Eloise Berlock Address: 10001 S Woodlawn, Rm 1410-A26 , Chicago, IL 60628 Phone: 773-291-6100
START: 03/10/2003	Operation Able Contact: Ilene Davis Address: 1657 S. Blue Island Ave, Chicago, IL 60608 Phone: 312-243-5100
START: 04/28/2008	OH/IL Centers for Broadcasting Contact: Gary James Address: 9000 Sweet Valley Drive, Valley View, OH 44125 Phone: 216-447-9117
START: 03/10/2003	Paralyzed Veterans of America Contact: Robert A Arciola Address: PO Box 1337, Hines, IL 60141-1337 Phone: 708-344-8214
START: 03/10/2003	Rainbow-Push Coalition Contact: Felicia McQuitter Address: 930 E 50th St, Chicago, IL 60615 Phone: 773-373-3366
START: 03/10/2003	Robert Morris College Contact: Jill McGinty Address: 401 S State Street, Chicago, IL 60605 Phone: 312-935-4077
START: 03/10/2003	Spanish Coalition For Jobs, In Contact: Victor Herrera Address: 2011 W Pershing Rd, Chicago, IL 60609 Phone: 773-247-0707
START: 03/10/2003	Southern Ill University-MC6603 Contact: Krissi Geary-Boehm Address: 1048 Communications Building, Carbondale, IL 62901-6609 Phone: 618-536-7555
START: 08/19/2003	Southern Ill University-MC4703 Contact: Beverly Robbins Address: MC 4703, Carbondale, IL 62901 Phone: 618-453-2391
START: 03/10/2003	South Shore Planning Contact: Teresa Adams Address: 1809 E 71st Street, Chicago, IL 60649 Phone: 773-684-6071
START: 03/10/2003	The Training Alliance-YMCA Contact: Mary Brown Address: 11 E Adams St., Suite 300, Chicago, IL 60603 Phone: 312-913-2150
START: 03/10/2003	Truman College Contact: Celestine R. McGee Address: 1145 W Wilson, Chicago, IL 60640 Phone: 773-907-4737
START: 01/22/2008	Treatment Alternatives for Saf Contact: Tommie Johnson Address: 1500 N. Halsted, Chicago, IL 60622 Phone: 312-787-0208

START: 03/10/2003	Univ of Illinois-Chicago Contact: Katherine Battee-Freeman Address: 1200 W Harrison,Rm3050,M/C-099, Chicago, IL 60607-7165 Phone: 312-996-2300
START: 03/10/2003	UIC Radio - Campus Programs Contact: Andres Garza Address: 1200 West Harrison Street, Chicago, IL 60607 Phone: 312-996-2969
START: 03/10/2003	UIC - Dept of Communications Contact: Pace Kezbers Address: 1140 BSB, 1007 W Harrison St. , Chicago, IL 60607-7137 Phone: 312-413-2123
START: 03/10/2003	University of Illinois Contact: Lynn Holley Address: 7 Gregory Hall, M/C 462, Urbana, IL 61801 Phone: 217-333-1508
START: 03/10/2003	Univ of Illinois - Alumni Ctr Contact: Christian Collins Address: 200 S Wacker Dr.,1st FL,MC 200, Chicago, IL 60606 Phone: 312-575-7830
START: 03/10/2003	UCPA Employment & Training Contact: Angela Welch Address: 160 N Wacher Dr., 5th Floor, Chicago, IL 60606 Phone: 312-368-0380
START: 11/27/2006	University of St. Francis Contact: Kevin Bab Address: 500 Wilcox Street, Joliet, IL 60435 Phone: 815-740-3413
START: 07/02/2008	Unitech Solutions Inc. Contact: Paul Baranowski Address: 5550 W. Touhy, Lincolnwood, IL 60712 Phone: 847-675-1200
START: 03/10/2003	Vietnam Veterans of America Contact: Dorothy LeClear Address: 2122 W Taylor,, Chicago, IL 60612 Phone: 312-980-4268
START: 03/10/2003	Veterans Leadership Program Contact: Robert O'Brien Address: 7601 S Kostner Ave., Suite 202, Chicago, IL 60652 Phone: 773-581-8290
START: 03/10/2003	WPGU Contact: Travis Truitt Address: 24 E Green St., #107, Champaign, IL 61820 Phone: 217-244-3000
START: 03/10/2003	WLWU-FM Contact: Shawn Campbell Address: 6525 N Sheridan Rd, Chicago, IL 60626 Phone: 773-508-8072
START: 07/22/2004	WDRV.com Contact: Amy Wicklund Address: One Prudential Plaza, #2700, Chicago, IL 60601 Phone: (312) 946-4798

START: 07/22/2004	WILV.com Contact: Amy Wicklund Address: One Prudential Plaza, #2700, Chicago, IL 60601 Phone: (312) 946-4798
START: 07/22/2004	WTMX.com Contact: Amy Wicklund Address: One Prudential Plaza, #2700, Chicago, IL 60601 Phone: (312) 946-4798